

The Special Meeting of the Osborn School District Governing Board was called to order at 6:02 PM by Board President Hermes.

Present:

Edward Hermes, Board President
Luis Peralta, Board Clerk
Violeta Ramos, Board Member
Leanne Greenberg, Board Member (appeared virtually)
Dr. Michael Robert, Superintendent

Mrs. Ford moved to go into Executive Session. Mrs. Ramos seconded. Motion carried 5-0.

Mr. Peralta aye
Mrs. Greenberg aye
Mr. Hermes aye
Mrs. Ramos aye
Mrs. Ford aye

At 6:04 PM members moved into executive session.

Members reconvened in regular session at 7:52 PM.

Action Items

Discussion and Possible Action re: Employee Grievance No. 2023-2024-001

The Governing Board may discuss and take action concerning Employee Grievance No. 2023-2024-001, including upholding the decision of the Superintendent to deny the employee's request, reversing the Superintendent's decision to deny the employee's request, or other action as deemed appropriate by the Board.

President Hermes said that this was a difficult decision adding that regardless of the outcome, the need to make the policy more clear is apparent.

Mrs. Ford motioned to reverse the decision of the superintendent decision to denying the employee's request. Mrs. Ramos seconded. Motion carried 5-0.

Mr. Peralta aye
Mrs. Greenberg aye
Mr. Hermes aye
Mrs. Ramos aye
Mrs. Ford aye

President Hermes stated his appreciation of the candor and professionalism displayed.

Approval of Personnel Items

1. **New Employees**
2. **Extra Duty Contracts**
3. **Employment Changes/Additions**
4. **Resignations**
5. **Terminations**
6. **Retirements**
7. **Leaves of Absence**

Dr. Robert said with contract issuance and lots of hiring personnel reports will be brought to both Work Study and Regular Meetings for approval. Dr. Woodland added that this practice is the same as last year.

Mrs. Ramos motioned to approve. Mr. Peralta seconded. Motion carried 5-0.

Mr. Peralta aye
Mrs. Greenberg aye
Mr. Hermes aye
Mrs. Ramos aye
Mrs. Ford aye

Revision of Job Description, Administrator of Federal and Community Programs

Dr. Woodland shared that when she was in the position, the Federal Programs Specialist was a new position. Mrs. Sotomayor was then hired into the position and came to the position with a wealth of experience. Dr. Woodland said that the revised description aligns with the current duties of the position.

Mrs. Ford motioned to approve. Mr. Peralta seconded. Motion carried 5-0.

Mr. Peralta aye
Mrs. Greenberg aye
Mr. Hermes aye
Mrs. Ramos aye
Mrs. Ford aye

Discussion/Information Items

FY2023 Audit Reports

Mrs. Toscano provided an overview of the Single Audit Reporting Package, Uniform system of Financial Records (USFR) and the USFR comments. Mrs. Toscano shared 'grows' and 'glows' of the audit noting that the item will be brought back to the Board for approval at their regular March meeting. The report will be included in the packet.

Disaggregated Discipline Data

Due to the length of the meeting President Hermes asked if members were opposed to moving the discussion to a future meeting.

Mr. Peralta moved to hold the executive session for Superintendent Evaluation to a future meeting. President Hermes seconded. Motion carried 5-0.

Mr. Peralta aye
Mrs. Greenberg aye
Mr. Hermes aye
Mrs. Ramos aye
Mrs. Ford aye

Adjournment

President Hermes declared the meeting adjourned at 8:37 PM.

Minutes submitted by:

Lisa Nye, Executive Assistant to the
Superintendent and Governing Board

Luis Peralta, Board Clerk